

MEMBER FEDERATION DEVELOPMENT PLAN

The IFSC recommends that every Member Federation lays out a development plan outlining how they wish to develop Sport Climbing in their country. A development plan starts with an honest and objective analysis of current situation of the sport development within the country and the federation itself. The plan would then specify clear and achievable goals; and define how to accomplish them with a clear time framework.

1. WHERE IS YOUR FEDERATION NOW

Start by analysing honestly and objectively the status of your federation and of Sport Climbing in your country.

Please comment on the following items and add as much details as possible on each item:

- number and level of athletes
- number and level of coaches
- number and level of judges
- number and level of routesetters
- infrastructures
- competitions
- financial support
- geographical spread of activities/facilities within the country
- number of volunteers/workers
- other

Also answer the following questions:

- What do you think is working well? What are the strong points of your organisation?
- What do you think needs improvement? What are the weak points of your organisation?

2. WHERE YOU WANT THE FEDERATION TO BE IN 2-4 YEARS

What type of growth would you foresee and what do want to work towards in terms of development of the sport, of your athletes, of the competitions, etc...

Try to be realistic in setting your goals. It may feel that so much needs to be done and it all need to happen at once; however, you can always set priorities and be strategic in what needs to get done.

You could use the SMART goal method to ensure that your goal is clearly defined and attainable. SMART stands for specific, measurable, achievable, realistic, and time-bound. For example, your goal could be to deliver your current project (measurable) in four months (time-bound) without overspending (specific). Assuming this goal is both achievable (you have the volunteers/workers in place to get it done) and realistic based on your available resources, it's a great SMART goal to set for yourself.



3. HOW ARE YOU GOING TO GET THERE?

This can be a rough timeline for each goal with a breakdown of all the actions/steps that need to happen to achieve the goal. Try to be specific and give details to each task, it will help in better defining the timeline.