IFSC CONFLICT OF INTEREST DECLARATION FORM

First name(s):	Anne-Worley
Last/Family name(s):	Moelter
Date of birth:	September 10, 1978
Nationality(ies):	USA
Country of residence:	USA
Role in IFSC:	Nominee for VP position
List all positions held by you or a family member in climbing and the name of the relevant organisation.	
E.g. you are, or a family member is employed by/President or Board Member of/Chief Executive or Secretary General of: IFSC/a national or continental climbing association/an IFSC competition or other event organiser, etc.	
I am currently the CEO of Movement Gyms in the US and my husband is the responsible party for our growth Pipeline for the organization in terms of additional locations for facilities.	
<u>List any additional current employment, voluntary position and/or source of income that is connected with IFSC or the sport of climbing.</u>	
E.g. you or a family member: own/owns or are/is employed by an entity that provides services, goods or sponsorship to IFSC and/or another climbing organisation; President, Board Member, Chief Executive or Secretary General of an organisation sponsoring climbing events; involved in the provision of services or employment to IFSC Official or IFSC staff member, etc.	
I have no relevant income to IFSC, USAC or any other National Federation. Both my husband and I are compensated for our work at Movement Gyms in the US.	
List any financial or other interests held by you or a family member in a climbing organisation or in any other organisation that provides services, goods or sponsorship to a climbing organisation.	
Again, my husband and I have financial interests in Movement Gyms in the US.	
Provide details of any other facts that may give rise to actual apparent or notential conflicts or interest	

<u>Provide details of any other facts that may give rise to actual, apparent or potential conflicts or interest.</u>

There are no other facts to disclose. In addition, while I am currently employed by Movement Gyms now, I have always been employed in some fashion in the climbing industry for the last 25 years. I have served in a multitude of leadership positions and have never had any actual, apparent or potential conflicts of interest arise, even in delicate situations. I am a consummate professional and uphold my responsibilities to the highest. I act with integrity and always strive to make objective decisions that are needed at that time.

I, the undersigned, declare that:



INTERNATIONAL FEDERATION OF SPORT CLIMBING

- 1. I have read, understood and agree to be bound by and comply with the IFSC Code of Conduct.
- 2. The information provided above is complete and accurate, to the best of my knowledge, and I do not have, nor do I presently anticipate having, any conflict of interest (actual, apparent or potential) other than what indicated in this declaration.
- 3. I agree to make immediate disclosure of any material change required to this declaration in order to ensure that it remains accurate.
- 4. I agree to make immediate disclosure of any additional actual, apparent or potential conflict of interest that arises subsequent to the preparation of this declaration, by way of a separate declaration, to ensure my disclosure remains complete at all times.
- 5. I agree to be bound by any decisions taken by relevant authorities under the IFSC Code of Conduct.
- 6. I give my consent for this declaration to be made available to the members of the authorised bodies and published on the IFSC website.

Place, date: Boulder, CO February 7, 2025 Signature: