



IFSC ETHICS COMMISSION

TERM 2023-2025

OVERVIEW

The Ethics Commission is appointed by the General Assembly upon recommendation of the Executive Board.

Members of the Ethics Commission are appointed for a term of four years; after the first term, they may be re-appointed for one additional term (maximum 8 years); their appointment is based on the principle of independence, and on specific expertise.

1. PURPOSE

In accordance with Article 32.C of the IFSC Statutes, the Ethics Commission is set up to protect and encourage ethical values within IFSC. The Ethics Commission is a research and advisory body and shall examine situations of ethical nature that may lead to breaches of ethical principles and, in addition, address issues referred to it by the IFSC President.

2. FUNCTIONS AND ACTIVITIES

- To draw up the framework of ethical principles and values within IFSC in the Code of Conduct and ensure its adoption within IFSC;
- To address issues of ethical nature referred to it by IFSC according to the relevant procedure and recommend action;
- To address issues and/or conflicts resulting from breaches of the IFSC Code of Conduct and recommend action;
- To make recommendations on ethical practices for the improvement of ethics across the organisation;
- To keep the Code of Conduct updated and in line with IOC and ASOIF recommendations.

3. COMPOSITION AND REQUIREMENTS

The Ethics Commission shall be composed by a minimum of 3 and a maximum of 5 members, all of which must be of different nationalities and preferably including gender diversity. Members shall uphold the highest degree of personal and professional integrity and honesty. They shall be independent and not hold any official position within IFSC or its Member Federations, nor serve or have served as a delegate of Member Federations. They shall be fluent in English, and provide demonstrated experience in one or more of the following areas:

- Legal
- Mediation and Conflict Resolution
- Organisational Internal Audit
- Risk, Compliance, and Control Mechanisms

In addition to the above competences, members shall preferably possess prior experience in similar bodies and/or international sports organisations.