



## IFSC EXECUTIVE BOARD CODE OF CONDUCT

### GOAL

To establish a set of principles and practices of the International Federation of Sport Climbing Executive Board to set parameters and provide guidance and direction for Board Members' conduct and decision-making.

### INTRODUCTION

Members of the Executive Board of the International Federation of Sport Climbing are elected on a voluntary basis. They are committed to promoting cooperative behaviours and observing the highest standards of ethical conduct in the performance of their responsibilities under the principles of:

1. Democracy
2. Accountability and Transparency
3. Professional Excellence and Collaboration
4. Equal Opportunity

### CODE

#### 1. DEMOCRACY

- a. Board Members shall strive to attend all Board Meetings in order to exercise their role of representatives. Whenever Board Members are unable to attend the scheduled meetings and activities, they shall inform the President with due advance.
- b. While Board Members are encouraged to express their thoughts in relation to items being discussed, they shall respect and accept the decisions of the Executive Board, once taken.

#### 2. ACCOUNTABILITY AND TRANSPARENCY

Board Members shall:

- a. Faithfully abide by the Statutes, bye-laws, and policies of the IFSC.
- b. Exercise reasonable care, good faith, and due diligence in organizational affairs.
- c. Fully disclose, at the earliest opportunity, information that may result in a perceived for actual conflict of interest.
- d. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
- e. Exercise their powers in the best interest of the IFSC and its Member Federations. They shall not act towards their personal gain or that of their National Federation.
- f. Remain accountable for prudent fiscal management to the Member Federations, the Executive Board, and – where applicable – other funding bodies.



**3. PROFESSIONAL EXCELLENCE AND COLLABORATION**

- a. Board Members shall maintain a professional level of courtesy, respect, and objectivity while performing their duties as IFSC Board Members.
- b. For efficiency purposes, Board Members shall respect the time allocated for discussion and questions during Board Meetings. Board Members requesting to speak shall wait for the President, or other person in charge of leading the Board Meetings, to take the floor.
- c. The General Assembly is conducted by the President, and Board Members other than the President shall not take the floor unless called upon by the President.
- d. It is the duty of each Board Member to do their due diligence ahead of Board Meetings and read the documents submitted in advance. Where appropriate, Board Members shall inform the President of any objection or amendment to such documents before the start of the Board Meeting.
- e. Board Meetings address sensitive matters and are to remain confidential. Unless specified otherwise, the items discussed shall not be disclosed outside the Executive Board.
- f. Board Members shall respect the diversity of opinion and keep a cooperative behaviour whenever dissent takes place.

**4. EQUAL OPPORTUNITY**

- a. Board Members shall ensure the right of all Member Federations to appropriate and effective services without discrimination based on geographic, political, religious, or other socio-economical characteristics.
- b. Board Members shall ensure the right of all Member Federations to appropriate and effective services without discrimination based on gender, sexual orientation, nationality, race, age, and disability in accordance with all applicable legal and regulatory policies.