IFSC ELIGIBILITY CRITERIA<br>Approved by the XXI IFSC General Assembly on 22 March 2024

The Nomination Committee shall carry out the evaluation of candidates for the offices of the President, the Vice Presidents, and Continental Board Members according to the criteria outlined below:

## 1 GENERAL CRITERIA

All candidates running for IFSC Office:

- Shall be individuals of highest integrity and the ability to work well with others;
- Shall not be younger than 18 years, and not older than 75 years;
- Shall always act in the best interest of the IFSC;
- Shall be free of any conflict of interest that would interfere with the activities of the IFSC, or undermine and damage in any way the image and legacy of the IFSC;
- Shall not have past sanctions or pending inquiries involving the violation of, including but not limited to:
- IFSC Statute and Regulations
- IOC Olympic Charter
- IOC Code of Ethics
- World Anti-Doping Code
- Other IFs and/or NOCs regulations
- Other applicable public laws or regulation
- Shall never have been prohibited from holding such position, or any similar position, under any other circumstances as provided by law;
- Shall have good communication skills in English;
- Shall be willing to devote sufficient time to affairs of the IFSC and be diligent in fulfilling the responsibilities assigned to them.


## 2 PRESIDENT

The President supports and represents the IFSC, chairs the General Assembly and Executive Board meetings, as well as other meetings which are organised by or within the IFSC.
The President, along with the Executive Board, defines the policies and sets the directions to be followed by the IFSC in coordination with the Executive Board. The President suggests initiatives to promote and achieve the goals and objectives of the IFSC; may delegate tasks and responsibilities to other members of the Executive Board, to Committees and/or Working Groups where appropriate.
The President shall engage Member Federations to actively contribute to the activities of the IFSC and the growth of Sport Climbing globally.
In circumstances of urgency and/or emergency, or where it is not possible to consult the relevant bodies within the IFSC, the President shall be ready to make the necessary executive decisions to serve the best interest of the organisation.

## Preferred Selection Requirements

- Minimum 4 years Sport Federation Executive Board experience
- Knowledge of the sport of Sport Climbing
- Fluent in English
- Good public speaking skills
- Public relations skills
- Ability to lead the organisation without bias
- Understanding of the interests of the IFSC and the Climbing Community
- Willingness to devote time to attend meetings and to travel in representation of the IFSC as required


## Commitment

- Current hour estimation: comparable to a full-time job.
- Current travel estimation: between 100-150 days per year.
- Current Indemnity: 60.000 EUR / year gross + Executive Board Meeting / Teleconference (200 EUR / day).


## 3 VICE PRESIDENTS

The Vice Presidents of the IFSC shall be ready to carry out the duties as delegated by the President. They are responsible to represent the IFSC when the President is unable to do so. They may work on special assignments concerning internal affairs related to the three main areas of Sport, Marketing, and Communication, when requested to do so by the President and/or the Executive Board. Activities of the Vice Presidents shall be reviewed annually to ensure alignment with the IFSC Statutes and Strategy.

## Preferred Selection Requirements

- Minimum 2 years Sport Federation Executive Board experience
- Fluent in English
- Ability to oversee development projects
- Ability to coordinate the work of the IFSC different bodies


## Commitment

- Current hour estimation: 20-30 hours per month.
- Current travel estimation: 50-80 days per year.
- Current Indemnity: 15.000 EUR / year gross + Executive Board Meeting / Teleconference (200 EUR / day).


## 4 CONTINENTAL BOARD MEMBERS

In the respect of the principle of diversity, the General Assembly shall elect one (1) Board Member for each of the five (5) IFSCrecognised continents. Continental Board Members must hold a valid passport with the nationality of their nominating National Federation; such National Federation must pertain to the Continent for which the Candidate is running (e.g. Candidate for Africa must be nominated by an African NF with which they hold a valid passport; the Candidate for Asia must be nominated by an Asian NF with which they hold a valid passport, etc.).

Continental Board Members are elected in an individual capacity and shall not act as representatives of National Federations or of the Continental Council. Nevertheless, the President or other member of the Continental Council Board may also be elected as Continental Board Member for the continent they reside in. Continental Board Members offer geographic perspective, possess skills such as leadership, sport management, and strategy, and may work on specific assignments as delegated to them by the President.

## Preferred Selection Requirements

- Sport management
- Relationship-building
- Expertise in one or more specific areas such as advocacy, governance, diversity, stakeholder engagement, etc.


## Commitment (currently applicable to Continental Councils Representatives)

- Current hour estimation: 10-20 hours / month
- Current travel estimation: 10-20 days / year
- Current indemnity: Executive Board Meeting / Teleconference (200 EUR / day).

