



JOB VACANCY: IFSC SPORT & EVENTS DIRECTOR

Reporting to: IFSC Secretary General

Location: IFSC Headquarters in Torino, Italy.

Travel: to IFSC institutional meetings and events, when needed. In this case, availability to work at weekend may be required.

Contract: Employee, full time.

Start of the contract: September 2025

About the IFSC

The IFSC is the world governing body of Sport Climbing and was created on 27 January 2007 as a continuation of the International Council for Competition Climbing. As international non-governmental and non-profit organisation, the IFSC's main objectives are the direction, regulation, promotion, development, and furtherance of climbing competitions around the world.

The last two decades have been a period of spectacular growth for both Sport Climbing and the organisation. Sport Climbing has gained credibility not only as competitive sport, but also for its social values. The IFSC is a young and healthy federation founded on modern sporting principles and values, cultivating them along with sport growth and development.

Sport Climbing made its Olympic debut at the Olympic Games Tokyo 2020 (one medal) and was then part of Paris 2024 programme with two medals. For Los Angeles 2028, sport climbing is confirmed programme sport in the Olympic Games with three medals and for the first time it is part of the Paralympic programme.

The IFSC represents more than 100 different National Federations from the five continents.

The IFSC annual Calendar includes but is not limited to: World Cups, Para Climbing World Cups, World Championships, Youth World Championships, and Continental events.

Job Description

The IFSC is looking for a Sport & Events Director to lead the Sport & Events Department of IFSC based in Torino, Italy. The ideal candidate is passionate about sports, has gained solid experience in a similar position in the international sports environment and has strong adaptability to a fast-growing organisation.

The primary scope of the Department is designing and implementing the sport and events strategy to reach the goals of the Strategic Plan, as well as developing all sport-related activities.

Reporting to the Secretary General, the Sport & Events Director oversees planning and management of the Department activities, coordinating the work of an international team. Daily tasks may vary depending on the priorities set by the Executive Board in the implementation of the Strategic Plan. The resource shall work closely with the Senior Management Team to achieve the targets.

Duties and responsibilities

Core duties and responsibilities include but are not limited to:

1. Sport & Events Department management and strategy

- Coordinate the work of the Department Staff, as well as contractors and consultants in the area of competence;
- Set priorities and deliverables, ensure projects are executed on time and within budget;
- Support and drive communication and effective share of information;
- Provide and control annual budget for the Department;

- Manage and facilitate the work of the following commissions, with the support of the Department's Staff: Athletes; Para Climbing; Medical and Anti-Doping; Sports and Technical.

2. Events strategy

- Develop a long-term effective events strategy, refining event models that are financially, operationally, and ecologically sustainable for organisers at all levels;
- Plan the annual calendar of climbing and para climbing events;
- Strengthen partnerships with Local Organising Committees and potential new hosts;
- Improve event-related documentation and guidelines;
- Foster the inclusion of sport climbing and para climbing into multi-sport events.

3. Officials

- Liaise with the Research and Development Department to ensure alignment on the officials' evaluation, selection, nomination, and appointment of IFSC Officials;
- Manage the annual appointments and mandate of IFSC Officials;
- Develop and implement IFSC policies and guidelines for IFSC Officials;
- Lead, coordinate, and support the development and implementation of the annual IFSC Officials Seminar.

4. Anti-Doping

- Be the main point of contact with anti-doping Contractors;
- Ensure implementation of the anti-doping programme and compliance with WADA standards.

Qualifications and Skills

The ideal candidate shall fulfil the following requirements:

- Degree/master in Events Management;
- Proven experience in a similar managerial role in the international sports environment (at least 10 years);
- Knowledge of the Olympic movement;
- Fluency in English: all official written and verbal communications are in English. Knowledge of other languages is considered a plus;
- Excellent written and verbal communication skills;
- IT literacy and proficiency in the use of Office365 suite;
- Strong organisational skills with the ability to multitask, prioritise and follow up;
- Ability to process, manage and organise high quantity of data;
- Ability to adapt to the ever-changing landscape of a high-paced organisation;
- Ability to work independently as well as part of a team;
- Personal integrity and ability to respect discretion and confidentiality in handling sensitive information.

How to apply

To apply for this job, please send your CV and motivation letter to recruitment@ifsc-climbing.org by **Sunday, 15 June 2025**. Reference letters are a plus. Only candidates with the above-mentioned requirements will be considered.

All applications must be submitted in English: applications in other languages will be discarded.